

02 December 2020

To Whom It May Concern,

I am pleased to recommend the professional acumen of Michael Kaplan and Phase2 Advantage. Since its inception, Phase2 Advantage has deftly identified clear pathways through the ever-changing minefield of cybersecurity — ever at the forefront. It is not enough, however, to possess cybersecurity prowess; it is essential to sustain global security by expanding the field of highly-qualified practitioners.

Cultivating a growing population of credentialed cyber experts whose skills elevate to parallel their instructors is a hallmark of Phase2 Advantage. Michael Kaplan's ability to develop curricula and supporting instructional materials that deeply engages and advances learners — from novice to experts seeking to hone their craft — is unmatched.

As the founder of American Initiatives for Military Support, I hold Michael Kaplan in particularly high regard. Beginning in 2013 the realignment of forces released a high volume of service members into a civilian workforce for which many held no transferrable skills — and perhaps little computer experience at all. When critically needed, Phase2 Advantage offered rarely seen, unique educational opportunities. Since then Phase2 has provided countless transitioning personnel the foundation of meaningful, purpose-driven, lucrative careers they might not otherwise have found in the civilian workplace. And conversely, both public and private sectors have benefitted from their cybersecurity defensive skill and commitment to continually honing their craft.

Multi-cultural sensitivity, global reach, and long-standing relationships across academia amplify every aspect of Phase2 Advantage's competency. To the entities they support, assets such as Michael Kaplan and Phase2 Advantage quickly identify as essential, as evidenced by the students who faithfully return to update and expand their credentials.

I gladly offer my further assistance via phone at (717) 515-2121 or email nicciseinhauer@gmail.com.

Yours respectfully,



Nicole M. "Nicci" Eisenhauer
Cofounder, President & CEO

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