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To Whom it May Concern:

I am writing this letter of recommendation on behalf of Michael I. Kaplan, Director of Operations for Phase2 Advantage cybersecurity training and certifications.

I have known and worked with Mr. Kaplan over the last decade, professionally and personally, both in my role as a recruitment / training executive within corporate settings and as a business owner of a firm which specializes in international recruiting, project and program management with clients in the private, academic and human resources workforce planning sector.

The engagements which we have performed required utilizing Phase2 Advantage's cybersecurity training course materials, training syllabus, instructors, and certification pathways. The focus of these projects was to assist in the education of internal, corporate training efforts within technology firms desiring to increasing their internal cybersecurity consulting capabilities.

Other projects include supporting the workforce planning and training efforts of public organizations which are focused on moving talent pools into areas where jobs opportunities exceed the skilled labor pools. In large part, the migration of "unemployable educated labor" to qualified, employable labor takes place over a two-year period. By utilizing a proven and practical approach to cybersecurity skill development, Phase2 Advantage has been able to significantly reduce that length of time on numerous occasions.

I am confident in recommending Michael I. Kaplan, both professionally and personally, as an industry leader with the necessary knowledge and ability to train cybersecurity practitioners at all levels for a wide variety of workforce roles. I also wholeheartedly recommend the quality of the courses and materials which Phase2 Advantage develops and utilizes to deliver highly-successful engagements and outcomes.

Respectfully,

Lawrence A Celli  
President

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